

Valley Tire Co., Inc.
Employment Application

It is unlawful to discriminate against individuals making an application for employment on the basis of age, race, sex, color, national origin, religion, creed, physical or mental handicap, disability, veteran status or sexual orientation.

Complete form in ink, and print responses.

Full Name: _____ Social Security #: _____

Current Address: _____

Telephone #: ()

Please list a telephone number and name of person whom we may contact in the event of an emergency:

Contact: _____ Telephone #: _____

Please list current valid Driver's License # and State where issued: # _____ State: _____

Position Applying for: _____ Indicate Status: Full-Time _____ Part-Time: _____

Days Available for Work: _____

Hours available for work: _____

Date you would be able to start new position: _____

Wage Requirement: _____

Educational Background:

Highest Grade Completed: High School: 9 10, 11, 12 College 1, 2, 3, 4

Last School Attended: _____

Highest Degree Earned: _____ Course of Study: _____

State any special and/or technical training you have received: _____

Employment History

List your past and/or current employment over the past 10 years: **PHONE # MUST BE INCLUDED**

<u>Employer Name, Phone & Address</u>	<u>Dates Employed</u>	<u>Position/ \$ Hour</u>	<u>Reason for Leaving</u>
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_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

May we contact your previous or current employers? Yes____ No____

If no, specify which employer, and the reason why? _____

General Information

Have you ever been convicted of a crime in the past 10 years, other than a misdemeanor or summary offense that has been annulled? Yes____ No____

If yes, explain:

Have you ever been bonded? Yes____ No____

If yes, name the employer: _____

References

Please list 3 references. Do not include relatives. At least 2 references must be work related.

Name	Address	Telephone
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_____	_____	_____
_____	_____	_____
_____	_____	_____

Please read the following statements carefully, then sign and date the application.

I hereby certify that the facts set forth in this employment application are true and complete to the best of my knowledge. I understand that falsification of any of the facts contained in this application shall be considered grounds for immediate dismissal. Further, I hereby give the company permission to investigate and verify the information on the application.

Additionally, I acknowledge that a valid driver's license is a condition of employment should my position require the operation of motor vehicles. I acknowledge that my employment could be terminated or the offer of work rescinded if it is discovered that I do not possess a valid driver's license.

Further, I acknowledge that I may be subject to a motor vehicle report (MVR), criminal record check, and credit report as part of the pre-employment process, and while I am employed at the company, should I be offered employment. If a review of my MVR reveals an unsatisfactory or high risk driving record I could be terminated or an offer of work rescinded.

Finally, any prospective employee may be required to submit to drug screen test. A positive result to this test will result in the rescinding of an offer of employment, or termination after employment.

I acknowledge that this application **does not constitute an offer of work**. If I am offered employment by the company, I acknowledge that the company is an at will employer. Accordingly, both the employee and the employer are free to terminate the employment relationship without cause or notice. There does not exist any contract or guarantee of employment.

Signature of Applicant _____ Date _____